



Eighteen reports. One assessment cycle. Every **question** answered.

Score your people once and SkillScorer builds the analysis for you. This guide walks through every report — what it shows and what to look for — so you can see how each one turns raw scores into a decision.

18 built-in reports

Email any report as a PDF

150+ industries supported

DATA QUALITY & INDIVIDUAL REPORTS

- **Assessment Completeness**
See which people are fully assessed, partly scored, or missing entirely.
- **Skills History**
Track how one person's skills have changed over time.
- **Individual Team History**
Every team a person has belonged to, year by year.
- **Individual Radar**
A person's whole skill set on one chart.
- **Individual Comparison**
Two people side by side, or one person against their own past.
- **Trend Velocity**
How fast each person is improving or declining.
- **Potential vs Performance**
Compare current scores with each person's personal best.
- **Consistency**
Who delivers reliable scores season after season.
- **Top Movers**
Who has risen and fallen the most between two seasons.

TEAM REPORTS

- **Team Rankings**
Everyone ranked by average score.
- **Team Comparison**
Every person on one radar chart.
- **Skill Summary**
Average, lowest and highest score for every skill.
- **Team Depth**
Where you have cover, and where it is thin.
- **Team Skill Gap**
Compare two teams head to head.
- **Age Benchmarking**
See how people compare with peers their own age.
- **Team Roster History**
Who was on the team each year.
- **Season Over Season**
How the team's average has moved year over year.
- **Leader Impact**
See how a team performs under its coach or leader.

HOW IT WORKS

1

Assess once

Score each person on the skills that matter to you, once per season.

2

Check it is complete

Assessment Completeness shows anyone with missing scores, so you can trust everything else.

3

Explore and share

Open any of the 18 reports, then email it as a PDF with one click.


 Department: Sales - West · 2026

Sales - West 2026
40%

8 of 20 employees fully assessed across 12 skills


4
 NOT ASSESSED


8
 PARTIAL


8
 COMPLETE


NOT ASSESSED 4


Archer Webb
 No scores recorded for Sales - West 2026

Not Assessed


Isla Morgan
 No scores recorded for Sales - West 2026

Not Assessed


Felix Nguyen
 No scores recorded for Sales - West 2026

Not Assessed

DATA QUALITY

Assessment Completeness

See which people are fully assessed, partly scored, or missing entirely.

WHAT IT SHOWS

How fully each person has been assessed across every skill for the selected year, grouped into Not Assessed, Partially Assessed and Fully Assessed, with an overall completion percentage.

WHAT TO LOOK FOR

Run this first. Low completion makes every other report less reliable, so clear the Not Assessed group before you trust the rest.


Belinda Jakob
 Skills history across all seasons


 Belinda Jakob — Skills History (3 seasons)

Progress Summary
↑ +3.0 avg

COMPARE FROM

2024 ▼

COMPARE TO

2026 ▼

↑ MOST IMPROVED

Relationship Building +5

↑ IMPROVED (11)

Relationship Building +5

Needs Analysis +4

Product Knowledge +4

Communication +4

Time Management +4

Objection Handling +3

Negotiation +3

Resilience +3

CRM Proficiency +3

Prospecting +2

Closing +1

— UNCHANGED (1)

Pipeline Management

INDIVIDUAL

Skills History

Track how one person's skills have changed over time.

WHAT IT SHOWS

Pick a person to see every skill across every season, with a progress summary showing the skill that improved most and the one that slipped most between two years you choose.

WHAT TO LOOK FOR

Skills climbing year on year are strengths to build on. Skills that keep dropping need attention.


 Sonja Barbara — 3 seasons

SONJA BARBARA — DEPARTMENT HISTORY 3 SEASONS

2026 Sales - North

12 skills ^

TEAM LEADERS

Eddie Eagle · Team Leader

Eddie Eagle · Manager

Prospecting	10
Needs Analysis	10
Product Knowledge	9
Objection Handling	10
Closing	10
Relationship Building	8
Negotiation	10
Pipeline Management	9
Communication	10
Resilience	10
CRM Proficiency	10

INDIVIDUAL

Individual Team History

Every team a person has belonged to, year by year.

WHAT IT SHOWS

Every season a person has been assigned, with the team, the coach or manager for that year and the scores they posted. Expand any season for the full skill breakdown.

WHAT TO LOOK FOR

Spot moves between teams, and whether a change helped or hurt their development.

Skill Radar

Avg: 6.8



INDIVIDUAL

Individual Radar

A person's whole skill set on one chart.

WHAT IT SHOWS

Every skill plotted as a spoke on a radar chart, with a colour-coded score breakdown beside it, for any season.

WHAT TO LOOK FOR

An even shape means well-rounded; a lopsided one means a specialist. Dips flag weak skills, and comparing seasons shows the profile growing.

● Mason Anderson ● Belinda Jakob



INDIVIDUAL

Individual Comparison

Two people side by side, or one person against their own past.

WHAT IT SHOWS

Overlays two people on a radar chart and shows who leads on each skill. Switch to Year on Year to track one person across two seasons.

WHAT TO LOOK FOR

Find complementary strengths for pairing. In Year on Year, look for big swings in either direction.

📌 Department: Sales - North · 2026

SELECT A EMPLOYEE 20

Bars show momentum across most recent 2 seasons. Tap a employee for full detail.



Easton Doyle
Sales - North

Accelerating



Ellie Quinn
Sales - North

Accelerating



Chloe Spencer
Sales - North

Accelerating



John Smith
Sales - North

Accelerating



Belinda Jakob
Sales - North

Accelerating

INDIVIDUAL

Trend Velocity

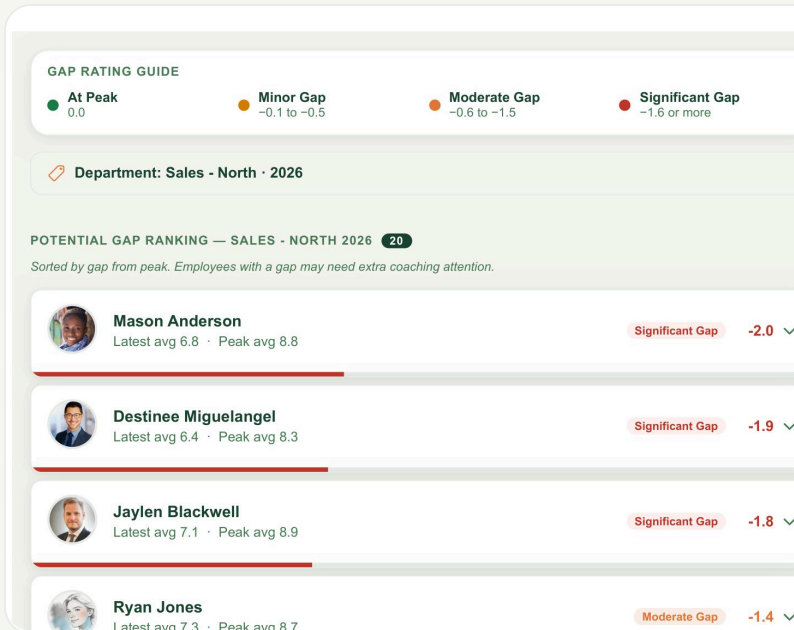
How fast each person is improving or declining.

WHAT IT SHOWS

Each person's average change per season across all skills, ranked from Accelerating to Regressing. Tap a person for their skill-by-skill velocity.

WHAT TO LOOK FOR

Accelerating people are responding well. Declining ones need a closer look at exactly which skills are slipping.



INDIVIDUAL

Potential vs Performance

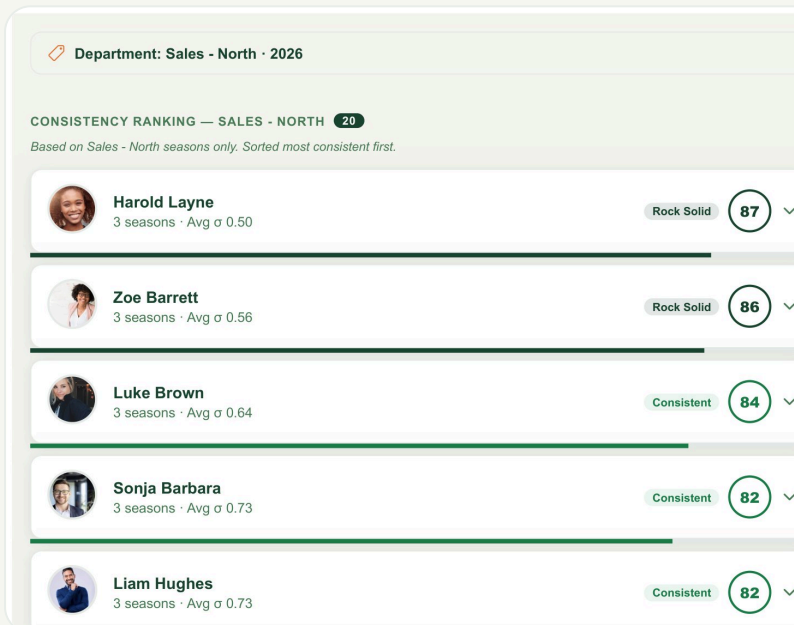
Compare current scores with each person's personal best.

WHAT IT SHOWS

For every skill, finds a person's best-ever score up to the selected year and shows how far today's score sits below it, ranked by the size of the gap.

WHAT TO LOOK FOR

A significant gap (-1.6 or more) means something has changed since their best form. A new personal best resets the gap.



INDIVIDUAL

Consistency

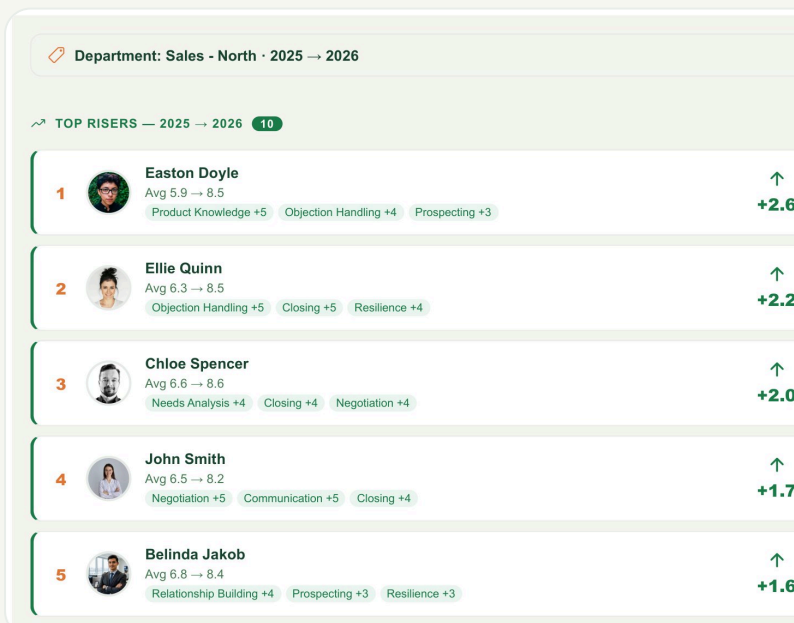
Who delivers reliable scores season after season.

WHAT IT SHOWS

How steady each person's scores are across seasons, rated from Rock Solid to Erratic. Needs at least two seasons of data.

WHAT TO LOOK FOR

Consistent people are predictable. Variable ones may be specialists, or simply uneven.



INDIVIDUAL

Top Movers

Who has risen and fallen the most between two seasons.

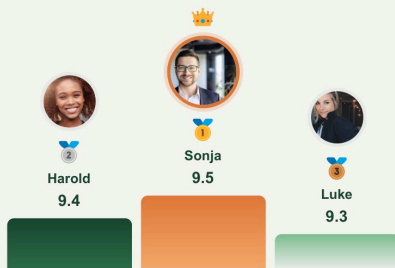
WHAT IT SHOWS

Compares each person's average between two seasons you choose and lists the biggest risers and decliners, with the skills behind each change.

WHAT TO LOOK FOR

Recognise the top improvers. A big decline is worth a conversation, as it often points to something beyond skill.

TOP EMPLOYEES



FULL LEADERBOARD 20

Department: Sales - North · 2026



TEAM

Team Rankings

Everyone ranked by average score.

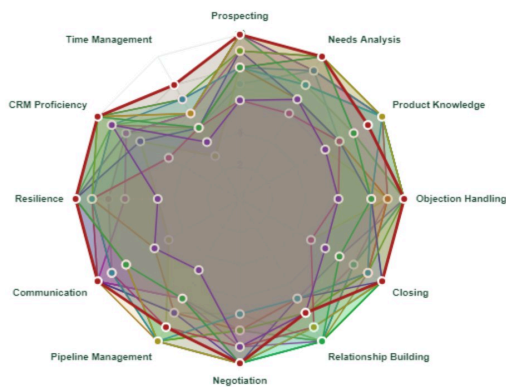
WHAT IT SHOWS

Averages each person's scores and ranks the team, with the top three on a podium and a colour-coded bar for everyone.

WHAT TO LOOK FOR

A big gap from top to bottom means an uneven team. Use top performers as peer mentors.

Skill Radar



TEAM

Team Comparison

Every person on one radar chart.

WHAT IT SHOWS

The whole team plotted on a single radar (or a bar or table view), with toggles to show or hide people, a leaderboard and the skill leaders.

WHAT TO LOOK FOR

Skills that are thin for everyone are team-wide gaps. Lines that extend beyond the rest mark your skill leaders.

Department: Sales - North · 2026

Prospecting



Needs Analysis



Product Knowledge



Objection Handling



TEAM

Skill Summary

Average, lowest and highest score for every skill.

WHAT IT SHOWS

Each skill's team average, with the lowest and highest scorers named, so you can see where the team is strong and where one person is pulling it down.

WHAT TO LOOK FOR

Low averages need team-wide coaching. A wide gap between lowest and highest means uneven development.



TEAM

Team Depth

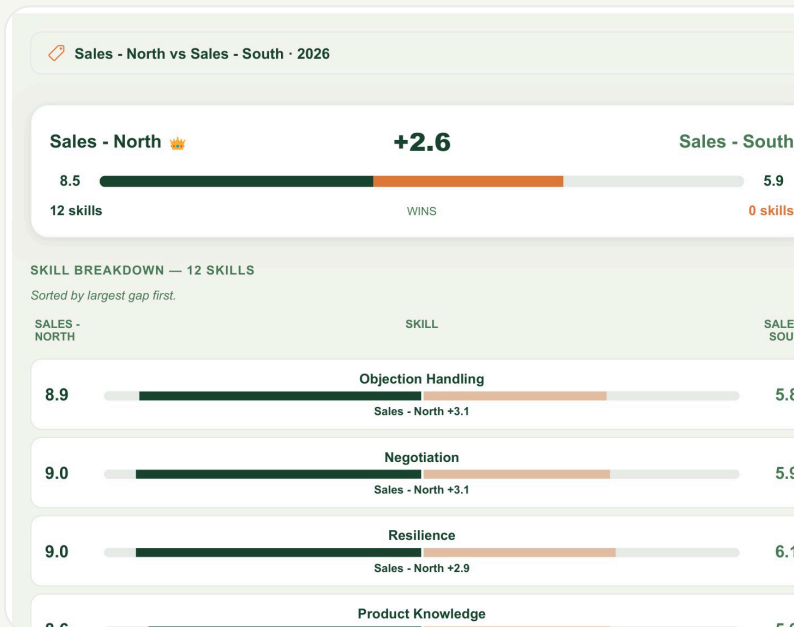
Where you have cover, and where it is thin.

WHAT IT SHOWS

For each skill, how many people score in each band (elite, good, average, weak), ranked from deepest to shallowest. Open a skill to see everyone ranked.

WHAT TO LOOK FOR

Shallow skills are a risk when someone is away. Use it with Team Rankings to plan succession.



TEAM

Team Skill Gap

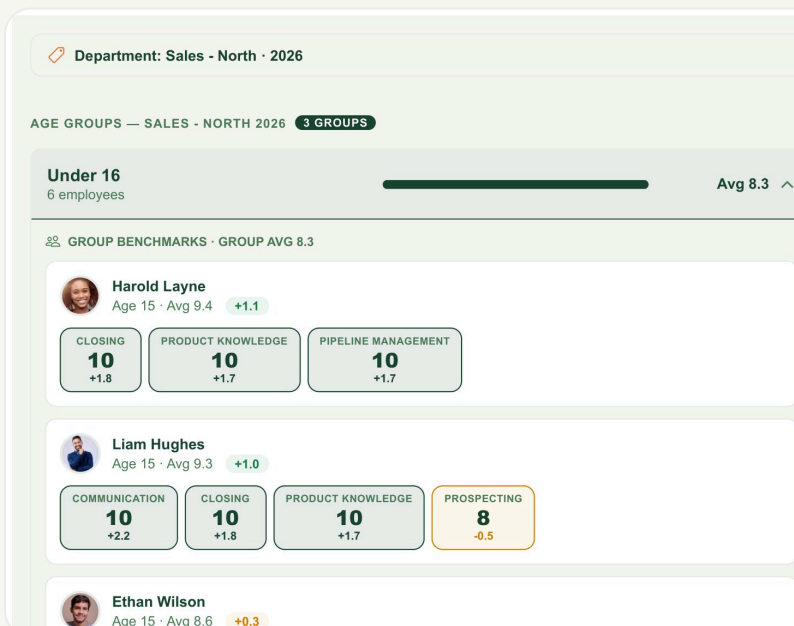
Compare two teams head to head.

WHAT IT SHOWS

Two teams side by side across every skill, with the gap on each, who leads and an overall total. Switch to Over time to see how that gap has moved across the years.

WHAT TO LOOK FOR

Prioritise the biggest negative gaps first. Large positive gaps are advantages worth protecting. Over time, watch whether a gap is closing or widening.



TEAM

Age Benchmarking

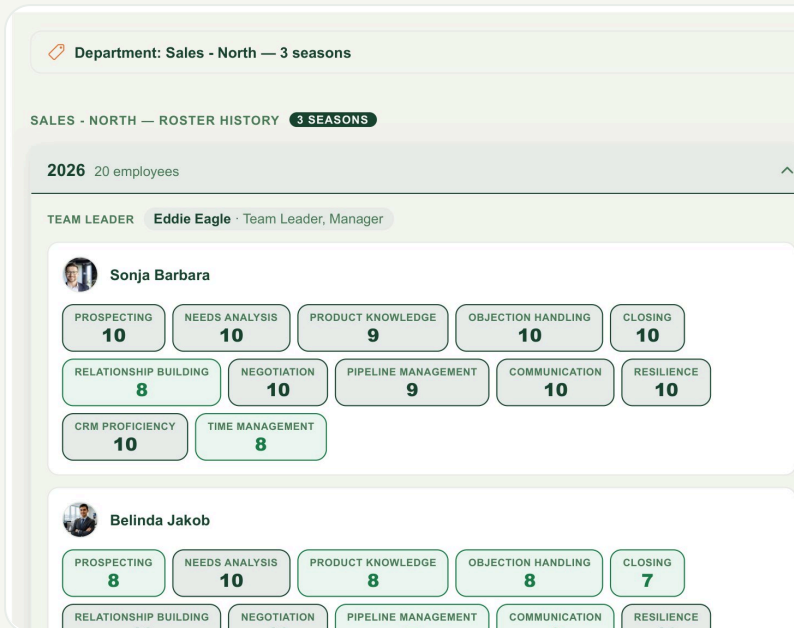
See how people compare with peers their own age.

WHAT IT SHOWS

People grouped into age brackets (Under 12 up to 30+), with each person's strongest and weakest skills against their bracket's average.

WHAT TO LOOK FOR

People above their bracket, especially those playing up, are standouts worth extra investment.



TEAM

Team Roster History

Who was on the team each year.

WHAT IT SHOWS

A team's full roster for every season, with each person's scores and the coach or manager for that year.

WHAT TO LOOK FOR

High turnover can explain a dip that isn't about coaching. A stable core with rising scores points to real development.



TEAM

Season Over Season

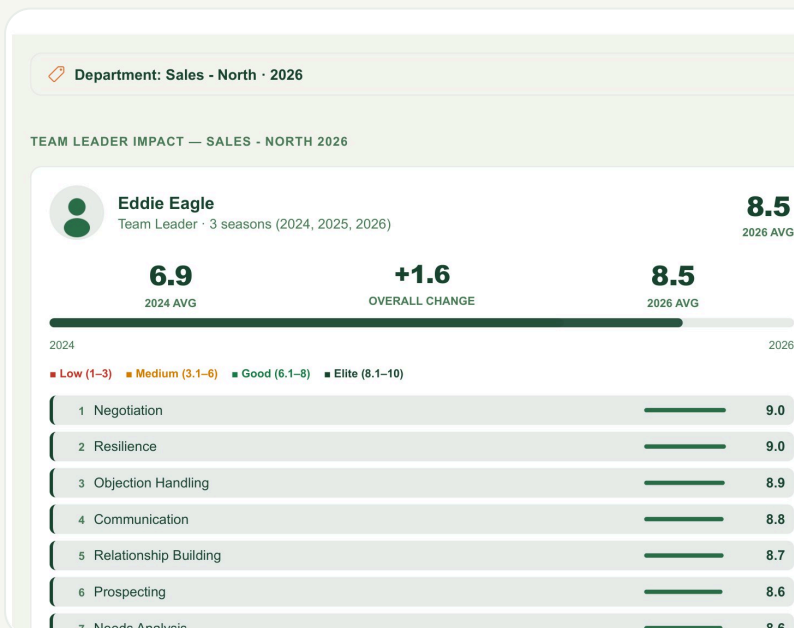
How the team's average has moved year over year.

WHAT IT SHOWS

The team average season by season, with the strongest and weakest skills for each and a like-for-like trend. Team Performance follows whoever was on the roster; Team Development follows the current roster back in time.

WHAT TO LOOK FOR

Performance answers 'is the team improving?'. Development answers 'are my current people improving?'.



TEAM

Leader Impact

See how a team performs under its coach or leader.

WHAT IT SHOWS

For each assigned coach, manager or team leader, the team's average and every skill ranked and colour-coded. With two or more seasons it shows the most improved skills.

WHAT TO LOOK FOR

The lowest-ranked skills need the most attention. Across seasons it shows real change under that leader.



3D Printing & Additive Manufacturing

3D Printer Operation & Post-Processing · Additive Design & Engineering · Metal Additive Manufacturing & Industrial Production · 3D Scanning, Reverse Engineering & Rapid Tooling · Additive Manufacturing Education, Sales & Technical Support

Accommodation & Caravan Parks

Reception & Booking Services · Housekeeping & Grounds · Caravan Park & Camping Operations · Hostel & Backpacker Accommodation · Accommodation Management & Revenue

Accounting & Professional Services

Tax Accounting · Audit & Assurance · Bookkeeping & Accounts · Management Consulting Analysis · Financial Planning & Advice · Accounting Practice Management

Aerospace & Aviation

Aircraft Maintenance Engineering · Pilot Operations · Cabin Crew · Air Traffic Control · Aircraft Ground Operations · Airport Operations

Aged Care & Retirement Living

Residential Personal Care · Aged Care Nursing & Clinical Care · Lifestyle & Activities Coordination · Home Care & Community Aged Care · Retirement Living & Village Operations

Agriculture & Farming

Crop Farming · Livestock Handling · Dairy Farming · Farm Machinery Operation · Horticulture Production · Farm Management · Poultry & Egg Production

Alcohol & Drug Services

Alcohol & Drug Counselling · Withdrawal Management & Residential Rehabilitation · Needle & Syringe, Outreach & Peer Support · Youth & Family AOD Support · AOD Program Management & Clinical Governance

Alternative & Complementary Medicine

Naturopathy & Herbal Medicine · Acupuncture & Traditional Chinese Medicine · Chiropractic & Osteopathy · Remedial & Therapeutic Massage · Complementary Therapies & Holistic Wellbeing

Animation & Visual Effects

Character Animation · 3D Modelling, Texturing & Rigging · Visual Effects Compositing & FX · Lighting, Rendering & Look Development · Animation Production & Pipeline

Architecture & Design

Architectural Design · Drafting & BIM · Interior Design · Landscape Architecture · Urban Design & Planning · Building Design & Drafting for Residential

Arts & Entertainment

Stage Management · Film & TV Production Crew · Live Sound & Lighting · Talent & Event Management · Venue Operations · Performing Arts Teaching

Auctions & Antiques

Auctioneering & Sale Management · Antiques, Art & Collectables Valuation · Auction Logistics, Warehouse & Client Services · Online Auctions, Marketplaces & Digital Sales · Estate, Valuation & Collector Services

Automotive

Light Vehicle Mechanic · Heavy Vehicle & Diesel Mechanic · Auto Electrician · Panel Beating & Spray Painting · Automotive Service Advising · Automotive Parts & Sales · Tyre & Wheel Technician

Beauty & Personal Care

Hairdressing · Barbering · Beauty Therapy · Nail Technology · Spa & Day Spa Therapy · Makeup Artistry

Biosecurity & Quarantine

Quarantine Inspection · Plant Pest & Disease Diagnostics · Animal Health & Disease Surveillance · Weed, Invasive Species & Environmental Biosecurity · Biosecurity Policy, Compliance & Import Assessment

Border Security & Customs

Passenger Processing & Border Clearance · Cargo, Container & Freight Examination · Investigations, Intelligence & Trade Enforcement · Maritime & Coastal Surveillance · Border Operations Management & Compliance

Building Certification & Inspection

Building Surveying & Certification · Building & Pre-Purchase Inspection · Fire Safety & Essential Services Inspection · Building Compliance & Enforcement · Home Energy, Waterproofing & Specialist Inspections

Call & Contact Centres

Inbound Customer Service · Outbound Sales & Telemarketing · Technical Support Desk · Collections & Accounts Recovery · Quality Assurance & Coaching · Workforce Management & Planning

Car Wash & Detailing

Vehicle Washing & Valeting · Paint Correction & Ceramic Coating · Car Wash Site Operations · Fleet, Mobile & Commercial Vehicle Cleaning · Automotive Appearance Products & Accessories

Catering & Food Services

Event & Function Catering · Contract & Institutional Catering · Mobile Food, Food Trucks & Markets · Catering Sales & Event Coordination · Canteen, Café & Retail Food Service

Chemical Manufacturing

Chemical Process Operation · Chemical Laboratory & Quality Control · Process Safety & Hazardous Materials · Chemical Maintenance & Engineering · Chemical Distribution, Logistics & Warehousing

Childcare & Out-of-School Care

Early Learning Educator · Out-of-School Hours Care (OSHC) · Family Day Care & Nanny Services · Centre Leadership & Educational Leadership · Educator Support & Inclusion

Cleaning & Facilities Management

Commercial Cleaning · Facilities Maintenance · Specialist Cleaning · Cleaning Supervision · Healthcare & Infection Control Cleaning · Grounds & Site Services

Coaching & Personal Development

Life & Wellbeing Coaching · Executive & Leadership Coaching · Career Coaching & Outplacement · Sports, Performance & Mindset Coaching · Business & Small Business Coaching

Commercial Diving & Underwater Work

Inshore & Offshore Diving Operations · Underwater Inspection, NDT & Welding · Diving Support, Vessel & ROV Operations · Recreational & Scientific Diving Instruction · Dive Safety, Compliance & Supervision

Community & Social Services

Case Management · Youth Work · Family Support & Child Protection · Social Work · Community Development · Homelessness & Crisis Support

Construction & Civil

Site Supervision · Civil Construction · Quantity Surveying & Estimating · Construction Project Management · Concrete & Formwork · Heavy Construction Machinery

Consumer Goods (FMCG)

Key Account Management · Field Sales & Merchandising · Brand & Trade Marketing · FMCG Supply Chain & Demand Planning · Consumer Goods Quality & Regulatory

Corporate

Sales · Leadership & Management · Customer Service · Finance · Marketing · Human Resources · Project Management · Banking · Administration & Office Support · Executive Assistance · Reception & Front Desk · Business Analysis · Operations Management · Procurement & Purchasing · Communications & Public Relations · Learning & Development · Product Management · Business Development · Account Management · Risk & Compliance · Payroll · Change Management · Strategy & Planning

Corrections & Justice

Custodial Operations · Community Corrections & Parole · Offender Rehabilitation & Programs · Youth Justice · Courts, Tribunals & Justice Administration

Creative & Digital Design

Graphic Design · UX & UI Design · Motion Graphics & Animation · Web & Front-End Design · Illustration & Digital Art · Digital Content & Social Media Creation

Cybersecurity

Security Operations & Incident Response · Penetration Testing & Ethical Hacking · Security Architecture & Engineering · Governance, Risk & Compliance · Identity, Network & Endpoint Security

Dance Schools & Studios

Ballet & Classical Technique · Jazz, Contemporary & Hip Hop · Dance Teaching & Choreography · Studio Management & Performance Production · Adult, Fitness & Social Dance

Data Centres

Data Centre Operations · Critical Power & Cooling Engineering · Network, Systems & Infrastructure Support · Data Centre Security & Compliance · Data Centre Design, Projects & Capacity Planning

Data, AI & Analytics

Business Intelligence & Analytics · Data Science & Machine Learning · Data Engineering & Platforms · Applied AI & Prompt Engineering · Data Governance & Management

Defence & Military

Infantry Skills · Leadership & Command · Military Logistics & Supply · Military Communications & Cyber · Military Engineering & Technical Trades · Military Medical & Health Support

Dental Practices

Dental Assisting · Dentistry (General Practice) · Dental Hygiene & Oral Health Therapy · Dental Reception & Practice Administration · Dental Prosthetics & Laboratory Technology

Digital Marketing & Advertising

Paid Media & Performance Marketing · SEO & Content Marketing · Social Media & Community Marketing · Email, CRM & Marketing Automation · Advertising Account Management & Strategy

Disability Services

Disability Support Work · Supported Independent Living · Allied Health Assistance in Disability · Disability Employment & Day Programs · Disability Service Coordination

Drilling & Exploration Services

Diamond & RC Drilling · Water Bore, Geotechnical & Environmental Drilling · Exploration Field Operations & Geoscience Support · Directional Drilling & Underground Services · Drilling Operations Management & Safety

Driver Training & Licensing

Car Driving Instruction · Heavy Vehicle & Bus Driver Training · Motorcycle & Rider Training · Defensive Driving & Fleet Safety Training · Driver Licensing & Testing Administration

Drone & UAV Operations

Remote Pilot Operations · Aerial Data Capture & Inspection · Agricultural & Environmental Drone Applications · Drone Maintenance, Engineering & Systems · Drone Operations Management & Safety

E-commerce & Online Retail

Online Store Management · Online Order Fulfilment & Customer Care · E-commerce Marketing & Growth · E-commerce Operations & Supply · E-commerce Technology & Data



Education

Primary Teaching · Secondary Teaching · Early Childhood · Special Education · Vocational Training · Teacher Aide & Education Assistant · School Leadership · Music Teaching · Physical Education Teaching · Student Wellbeing & Counselling · Outdoor Education · English as an Additional Language · Tutoring · Careers Advice · School Administration & Front Office

Education Technology

Learning Experience Design · EdTech Product Management · EdTech Software Engineering · EdTech Customer Success & Implementation · Online Learning Delivery & Student Support

Electric Vehicles & Charging

EV Service & Repair · EV Charger Installation & Electrical · Charging Network Operations · EV Sales & Customer Advice · Battery Recycling & Second Life

Emergency Management & Disaster Recovery

Emergency Planning & Preparedness · Incident Control & Coordination · Disaster Recovery & Community Resilience · Volunteer Emergency Response & Community Safety · Business Continuity & Crisis Management

Emergency Services

Firefighting · Police · Ambulance · SES & Rescue · Emergency Call-Taking & Dispatch · Rural Fire & Volunteer Firefighting · Hazmat & Chemical Response · Aeromedical Retrieval · Community First Responder · Tactical Response & Public Order · Police Investigations & Detectives

Employment Services

Employment Case Management · Employer Engagement & Job Placement · Career Advice & Work-Readiness Training · Disability Employment & Specialist Support · Employment Services Compliance & Quality

Energy & Utilities

Power Network Operations · Linesworker & Cable Jointing · Metering & Smart Grid · Gas Network Operations · Water & Wastewater Treatment · Utility Field Services & Customer Connections

Engineering

Civil & Structural Engineering · Mechanical Engineering · Electrical & Electronics Engineering · Project & Site Engineering · Process & Chemical Engineering · Engineering Drafting & Technical Design

Environmental & Conservation

Environmental Assessment · Ranger & Park Management · Ecology & Wildlife Surveying · Bush Regeneration & Land Management · Sustainability & Carbon Management

Esports & Game Development

Competitive Esports Player · Esports Coaching & Team Management · Game Design & Production · Game Programming & Technical Art · Esports Events, Broadcast & Content

Event Production & Staging

Staging, Rigging & Set-Up · Lighting, Video & Audio Production · Event Site Operations & Safety · Production Management & Coordination · Conference, Exhibition & Corporate Event Delivery

Faith & Religious Organisations

Pastoral Care & Chaplaincy · Preaching, Teaching & Worship Leadership · Youth, Children & Family Ministry · Church & Religious Organisation Administration · Community Outreach, Chaplaincy & Faith-Based Services

Fashion & Textiles

Fashion Design · Pattern Making & Garment Construction · Textile Production · Fashion Merchandising & Buying · Styling & Fashion Retail Visual

Fast Food & Quick Service

Front Counter & Drive-Thru · Kitchen & Food Production · Shift Leadership · Franchise Restaurant Management · Delivery & Digital Order Fulfilment

Financial Services

Investment Analysis · Mortgage Broking & Lending · Stockbroking & Trading Support · Superannuation & Funds Administration · Credit & Collections in Finance · Financial Markets Operations

Fire Protection & Safety Services

Fire Detection & Alarm Systems · Fire Sprinkler & Hydrant Systems · Passive Fire Protection & Fire Safety Inspection · Fire Safety Consulting & Training · Fire Protection Sales & Service Management

Fitness & Wellness

Personal Training · Group Fitness · Yoga & Pilates · Allied Health · Strength & Conditioning · Functional Training & Bootcamp · Aqua Fitness · Indoor Cycling · Massage Therapy · Health & Wellness Coaching · Meditation & Mindfulness · Pre & Post-Natal Fitness · Older Adult Fitness · Youth & Kids Fitness

Fitness Centres & Leisure Facilities

Membership Sales & Service · Gym Floor & Fitness Instruction · Aquatic Centre Operations · Group Programs & Swim School Coordination · Facility Management & Health Club Operations

Fleet Management & Car Rental

Car Rental Counter & Customer Service · Fleet Management & Compliance · Vehicle Preparation, Cleaning & Yard Operations · Vehicle Leasing, Novated Leasing & Fleet Finance · Roadside Assistance & Vehicle Recovery

Florists & Floral Design

Floral Design & Arranging · Wedding & Event Floristry · Florist Retail & Online Sales · Wholesale Flowers & Cut Flower Supply · Floral Business Management & Marketing

Food Manufacturing & Processing

Production Line Operation · Food Safety & Quality Assurance · Butchery & Meat Processing · Bakery & Baking Production · Food Packaging & Warehousing · Food Production Supervision

Forestry & Fisheries

Timber Harvesting · Forest Management & Silviculture · Sawmilling & Timber Processing · Commercial Fishing Operations · Aquaculture & Hatchery Operations · Fisheries Compliance & Marine Resource Management

Franchise Operations

Franchise Business Operations · Franchise Support & Field Coaching · Franchise Development & Sales · Franchise Training, Systems & Brand Compliance · Franchise Financial Performance & Growth

Freight Forwarding & Customs Brokerage

Import & Export Freight Coordination · Customs Brokerage & Trade Compliance · Warehousing, Cargo Handling & Transport Coordination · International Trade Sales & Customer Service · Supply Chain Compliance, Insurance & Risk

Fuel & Service Stations

Forecourt & Console Operation · Convenience Store & Food Service · Fuel Delivery, Depots & Terminal Operations · Service Station Management & Compliance · Vehicle Servicing & Tyre Services at Service Stations

Funeral Services

Funeral Directing · Funeral Administration & Client Services · Mortuary & Embalming Services · Cemetery & Crematorium Operations · Funeral Celebrancy & Ceremony · Grief Support & Pre-Planning

Furniture Manufacturing

Furniture Making & Joinery · Upholstery & Soft Furnishings · Furniture Finishing, Spraying & Coating · Furniture Design, Prototyping & Production Planning · Furniture Retail, Delivery & Installation

Gaming & Casinos

Table Games Dealing · Gaming Machines & Slot Operations · Casino Security & Surveillance · Casino Cage, Cashier & Guest Services · Sports Betting & Wagering · Gaming Venue Management

Golf & Country Clubs

Greenkeeping & Course Maintenance · Golf Coaching & Pro Shop · Clubhouse, Bistro & Function Service · Golf Club Management & Membership · Golf Course Design & Facility Development

Government & Public Sector

Policy Development · Program & Project Delivery in Government · Frontline Government Service Delivery · Regulatory Compliance & Inspection · Public Administration & Corporate Services · Government Leadership

Grain Handling & Storage

Grain Receival & Sampling · Silo Operations & Grain Quality Management · Grain Logistics, Rail & Port Operations · Grain Marketing & Trading Support · Grain Milling, Feed & Processing

Hardware & Building Supplies

Trade Counter & Hardware Sales · Timber, Building Materials & Yard Operations · Paint, Tools & Kitchen/Bathroom Showroom Advice · Hardware Store Operations & Inventory · Garden Centre & Outdoor Living Retail

Healthcare

Nursing · Paramedic · Physiotherapy · Occupational Therapy · Aged Care · Mental Health · Midwifery · Speech Pathology · Podiatry · Surgical & Perioperative Nursing · Emergency Department Nursing · Intensive Care Nursing · Paediatric Nursing · Community & District Nursing · Patient Care Assistant · Health Information Management · Infection Prevention & Control · Ward Clerk & Hospital Administration · Exercise Physiology

Heavy Plant & Machinery

Earthmoving Plant Operation · Crane Operation & Lifting · Rigging, Dogging & Scaffold Lifting · Forklift & Materials Handling Equipment · Plant Maintenance & Field Service

Higher Education & Universities

University Teaching & Lecturing · Academic Research & Supervision · Student Services & Academic Support · University Administration & Professional Services · Learning Design & Educational Technology

Home Services & Maintenance

Handyman & Property Maintenance · Residential Cleaning · Pest Control Technician (Domestic) · Lawn Mowing & Garden Care · Home Services Business Operations

Horticulture & Landscaping

Landscape Construction · Lawn & Garden Maintenance · Arboriculture · Nursery & Plant Production · Turf & Sports Ground Management · Landscape Design & Estimating

Hospitality

Front of House · Kitchen & Culinary · Hotel Management · Barista & Café · Events Management · Bar Tending · Restaurant Waiting · Sommelier & Wine Service · Housekeeping · Concierge & Guest Services · Hotel Reception · Pastry Chef · Line Cooking · Banquets & Functions · Room Service · Restaurant Management · Kitchen Stewarding

Indigenous Community Services

Aboriginal Health & Community Support · Community Development & Cultural Programs · Youth, Family & Social Support Services · Indigenous Land & Ranger Programs · Indigenous Business & Employment Support

Industrial Automation & Robotics

PLC & Control Systems · Industrial Robotics · Mechatronics & Electrical Automation Maintenance · Automation Design & Systems Integration · Industry 4.0, IoT & Process Data

Information Technology

Software Development · DevOps & Cloud Engineering · IT Support & Service Desk · Network & Systems Administration · Data Engineering & Database Administration · IT Project & Delivery Management



Insurance

Claims Handling · Underwriting · Insurance Broking & Sales · Claims Assessing & Loss Adjusting · Insurance Operations & Customer Service · Risk Management & Actuarial Support

International Aid & Development

Humanitarian Response · Development Program Management · Field Logistics & Supply Chain in Aid · Community Development & Advocacy Overseas · Aid Worker Safety, Health & Wellbeing

Jewellery & Watchmaking

Jewellery Making & Repair · Gemmology & Diamond Grading · Watchmaking & Repair · Jewellery Retail & Sales · Jewellery Design & CAD

Language Schools

English Language Teaching (ELICOS) · Foreign Language Teaching · Student Services & International Student Support · Language School Marketing, Admissions & Operations · Business & Workplace Language Training

Laundry & Linen Services

Commercial Laundry Operations · Healthcare & Hospitality Linen Services · Laundromat, Dry Cleaning & Garment Care · Laundry Logistics, Delivery & Route Management · Laundry Plant Maintenance & Engineering

Legal

Litigation & Dispute Resolution · Corporate & Commercial Law · Conveyancing & Property Law · Family Law · Paralegal & Legal Support · Employment & Workplace Law

Libraries, Museums & Galleries

Library Services · Museum & Gallery Curation · Visitor Experience & Education · Archives & Records Management · Conservation & Collections Care

Lifeguarding & Aquatic Safety

Beach Lifeguarding · Pool & Waterpark Lifeguarding · Surf Lifesaving Club Volunteer & Nipper Program Leadership · Aquatic Rescue & Emergency Response · Swim Instruction & Water Safety Education

Lift & Escalator Servicing

Lift Installation & Maintenance · Lift Modernisation, Repair & Testing · Escalator, Moving Walkway & Vertical Transport Systems · Building Transportation Consulting & Compliance · Lift Sales, Contracts & Customer Service

Livestock & Dairy Farming

Beef Cattle Production · Sheep & Wool Production · Dairy Herd Management & Breeding · Feedlot & Intensive Livestock Operations · Livestock Transport, Saleyards & Agency

Local Government & Councils

Council Customer Service · Local Government Planning & Building · Council Works, Parks & Infrastructure · Regulatory Services & Community Safety · Local Government Governance, Finance & Community Development

Manufacturing

Machine Operation · CNC Machining & Toolmaking · Fabrication & Assembly · Quality Control & Inspection · Maintenance Technician · Lean Manufacturing & Continuous Improvement

Marine Recreation & Boating

Recreational Skippering · Sailing & Yacht Instruction · Marina & Boat Yard Operations · Boat Building, Rigging & Marine Trades · Dive, Snorkel & Marine Tourism Operations

Maritime & Shipping

Deck Officer Duties · Marine Engineering · Port & Terminal Operations · Shipping Operations & Chartering · Vessel Safety & Maritime Compliance · Small Vessel & Marine Services

Martial Arts & Combat Sports

Striking & Kickboxing · Grappling, Judo & Brazilian Jiu-Jitsu · Traditional Martial Arts & Self-Defence · Martial Arts Instruction & Coaching · Martial Arts Gym & Competition Management

Media & Communications

Journalism & News Reporting · Broadcast Production · Public Relations & Corporate Communications · Audio, Podcasting & Radio Production · Photography & Video Production · Editorial & Content Management

Medical Devices & Equipment

Biomedical Equipment Servicing · Medical Device Quality & Regulatory Affairs · Medical Device Manufacturing & Assembly · Clinical Specialist & Device Sales · Home Medical Equipment & Mobility Supply

Medical Practices

General Practice Medicine · Practice Nursing · Medical Reception & Practice Administration · Allied Health in Primary Care · Practice Management & Clinical Governance

Meteorology & Weather Services

Weather Forecasting · Weather Observation & Instrumentation · Aviation & Marine Meteorology · Climate, Hydrology & Environmental Modelling · Weather Communication, Media & Public Engagement

Mining & Resources

Mobile Plant Operation · Underground Mining · Drill & Blast · Mineral Processing & Plant Operations · Geology & Mine Surveying · Mining Supervision & Safety

Motorsport & Racing

Racing Driver Skills · Motorsport Engineering & Data · Race Mechanics & Pit Crew · Motorsport Officiating & Safety · Motorsport Team & Event Management

Music & Performing Arts

Guitar & Bass · Piano & Keyboard · Voice & Singing · Drums & Percussion · Orchestral Strings & Winds · Music Production & Audio Engineering

Non-Profit & Volunteering

Volunteer Management · Fundraising & Donor Relations · Program & Project Delivery · Governance & Board Support · Community Engagement & Advocacy · Charity Retail & Op Shop Operations

Nutrition & Dietetics

Clinical Dietetics · Community & Public Health Nutrition · Sports & Performance Nutrition · Food Service Dietetics & Menu Planning · Nutrition Coaching, Weight Management & Private Practice

Occupational Health & Rehabilitation

Workplace Injury Management · Occupational Therapy & Physiotherapy in Work Settings · Ergonomics & Workplace Assessment · Occupational Health Nursing & Health Surveillance · Vocational Rehabilitation & Return-to-Work Coaching

Oil & Gas

Process Operations · Drilling & Well Operations · Pipeline & Facilities Maintenance · HSE & Process Safety · Oil & Gas Field Services & Logistics

Optical & Optometry

Optometry Practice · Optical Dispensing · Optical Laboratory & Lens Processing · Optical Practice Management & Reception · Low Vision & Specialist Eye Care Support

Outdoor & Adventure Recreation

Bushwalking & Trekking Guiding · Water Sports & Paddling Instruction · Climbing & Abseiling Instruction · Ski & Snowsports Instruction · Adventure Program Leadership · Tour Guiding & Ecotourism Interpretation

Packaging & Labelling

Packaging Line Operation · Packaging Design & Technical Development · Label Printing & Converting · Warehouse, Dispatch & Packing Services · Packaging Engineering & Line Maintenance

Palliative & Hospice Care

Palliative Nursing & Symptom Management · Hospice Care Assistants & Volunteers · Psychosocial, Spiritual & Bereavement Care · Community Palliative Care & Home-Based End-of-Life Support · Palliative Care Education, Quality & Leadership

Parking & Car Park Management

Car Park Operations & Customer Service · Parking Enforcement & Compliance · Car Park Design, Technology & Asset Management · Parking Management, Contracts & Commercial Operations · Traffic, Kerbside & Smart City Parking

Pathology & Diagnostic Imaging

Medical Laboratory Science · Specimen Collection (Phlebotomy) · Anatomical Pathology & Histology · Diagnostic Radiography & Imaging · Pathology Administration & Client Services

Pest Control & Fumigation

Commercial Pest Management · Termite Management & Timber Pest Inspection · Fumigation & Biosecurity Treatments · Wildlife & Rodent Control · Pest Control Sales, Service & Business Operations

Pharmaceutical & Life Sciences

Quality Control Laboratory · Manufacturing & Production Operations · Quality Assurance & Regulatory Affairs · Clinical Research · Biotechnology & Cell Culture Lab · Pharmaceutical Sales & Medical Affairs

Pharmacy

Community Pharmacy Dispensing · Clinical Pharmacy & Patient Counselling · Pharmacy Assistant & Retail Pharmacy · Hospital & Clinical Pharmacy Technician · Pharmacy Management & Business Operations

Postal & Courier Services

Mail & Parcel Delivery · Mail Sorting & Processing Centre · Courier Depot & Line Haul Operations · Post Office & Retail Postal Services · Courier Driving & Owner-Driver Operations

Prefabricated Building & Timber Frames

Frame & Truss Fabrication · Modular & Prefab Building Construction · Site Installation & Erection · Building Design, Drafting & Engineering for Prefab · Prefab Estimating, Sales & Project Coordination

Printing & Publishing

Digital & Offset Press Operation · Prepress & Graphic Production · Print Finishing & Binding · Book & Magazine Publishing · Newspaper & Magazine Production · Packaging Design & Signage Production

Property & Real Estate

Residential Sales · Property Management · Commercial & Industrial Property · Strata & Body Corporate Management · Property Development & Valuation · Real Estate Administration & Sales Support

Psychology & Counselling

Clinical Psychology · Counselling & Psychotherapy · Child, Youth & Family Therapy · Workplace & Organisational Psychology · Mental Health Peer Support & Community Counselling

Pubs, Clubs & Venues

Bar & Bistro Service · Registered Club & Gaming Room Operations · Venue & Function Management · Venue Security & Responsible Service · Sports Bar, TAB & Entertainment Venue Operations

Quarrying & Concrete Products

Quarry Plant & Processing Operations · Concrete Batching & Ready-Mix Operations · Precast, Masonry & Concrete Products Manufacture · Aggregates Sales, Transport & Customer Service · Quarry Rehabilitation, Environment & Compliance

Racing & Equestrian

Racehorse Care & Stable Management · Jockey & Track Riding · Horse Training & Conditioning · Equestrian Coaching & Riding School · Racing Administration & Wagering Integrity



Rail & Public Transport

Train Driving · Rail Network Control & Signalling · Track & Infrastructure Maintenance · Bus, Tram & Light Rail Operation · Rolling Stock Maintenance · Station & Customer Services

Recruitment & Staffing

Permanent Recruitment · Temporary & Contract Staffing · Executive Search & Talent Acquisition · Recruitment Administration & Resourcing · Workforce & Labour Hire Compliance

Removals & Storage

Household Removals · Commercial & Office Relocations · Self-Storage & Warehouse Operations · Interstate, International & Specialised Moving · Removals Sales, Estimating & Customer Service

Renewable Energy & Solar

Solar PV Installation · Wind & Large-Scale Renewable Operations · Battery Storage & Electric Systems · Renewable Energy Project Development & Sales · Energy Efficiency & Sustainability Assessment

Retail

Sales Assistant · Visual Merchandising · Store Management · Inventory & Stock Control · Cash Handling & Point of Sale · Loss Prevention · Online Order Fulfilment · Retail Buying & Merchandise Planning · Fashion Retail & Styling · Retail Customer Service Desk

Science & Research

Laboratory Science · Field Science & Environmental Monitoring · Research Methods & Data Analysis · Scientific Communication & Grants · Laboratory Management & Technical Support

Security Services

Static Guarding · Crowd Control & Licensed Venues · Mobile Patrol & Alarm Response · Security Systems & Alarm Technicians · Risk, Investigations & Executive Protection

Ski Resorts & Snow Sports

Lift Operations · Ski Patrol & Mountain Safety · Snowmaking & Grooming Operations · Ski & Snowboard Hire, Retail & Guest Services · Snow Sports Resort Operations Management

Space & Satellite Technology

Spacecraft Systems Engineering · Satellite Operations & Ground Segment · Satellite Communications & RF Engineering · Earth Observation & Space Data · Launch, Space Manufacturing & Integration Technicians

Sports

Soccer · Rugby League · Rugby Union · AFL · Basketball · Cricket · Netball · Swimming · Tennis · Golf · Hockey · Baseball · Softball · Volleyball · Athletics · Gymnastics · Cycling · Rowing · Water Polo · Touch Football · Badminton · Squash · Table Tennis · Triathlon · Surfing · Skateboarding · Rock Climbing · Archery · Fencing · Lacrosse · Handball · Futsal · American Football · Ice Hockey · Pickleball · Lawn Bowls · Diving · Cheerleading · Ultimate Frisbee · Weightlifting & Powerlifting

Sports Clubs & Administration

Club Governance & Committee Roles · Volunteer Management & Fundraising in Sport · Junior Sport Development & Competition Management · Sports Facility & Ground Management · Sports Marketing, Media & Membership

Sports Coaching & Officiating

Team Sport Coaching · Referee & Umpire Development · Talent Identification & High-Performance Coaching · Strength, Fitness & Conditioning for Community Sport · Sport Psychology, Wellbeing & Safeguarding for Coaches

Supermarkets & Grocery

Checkout & Front-End Service · Fresh Produce, Deli & Bakery · Grocery Replenishment & Stock Control · Online Grocery Picking & Delivery · Supermarket Management

Surveying & Geospatial

Land & Engineering Surveying · Mining & Mine Site Surveying · GIS Analysis & Mapping · Drone, LiDAR & Remote Sensing Survey · Hydrographic & Marine Survey

Swimming Pool & Spa Services

Pool Servicing & Water Chemistry · Pool Construction & Installation · Pool & Spa Retail and Repairs · Commercial Pool & Aquatic Plant Operations · Pool Safety Inspection, Barriers & Compliance

Tattoo & Body Piercing Studios

Tattooing · Body Piercing · Cosmetic Tattoo, Removal & Skin Procedures · Studio Management, Client Service & Licensing · Tattoo Art, Design & Apprenticeship Development

Taxi & Rideshare

Taxi & Rideshare Driving · Taxi Dispatch & Booking Operations · Wheelchair Accessible & Community Transport · Chauffeur & Executive Transport · Fleet Operations, Driver Onboarding & Compliance

Telecommunications

Telecommunications Field Technician · Network Engineering · Telecom Customer Service & Sales · Radio, Towers & Infrastructure · Telecommunications Project & Field Operations

Tourism & Travel

Tour Guiding · Travel Consulting & Reservations · Visitor Information & Attraction Operations · Theme Park & Attraction Ride Operations · Tourism Business & Destination Management

Trades

Electrician · Plumber · Carpenter · Concreter · Bricklayer · Painter · Welder · HVAC Technician · Roofer · Plasterer · Tiler · Glazier · Boilermaker · Sheet Metal Worker · Cabinet Maker · Scaffolder · Refrigeration Mechanic · Gasfitter · Drainer · Flooring Installer · Fencer · Signwriter · Locksmith · Stonemason · Insulation Installer

Traffic Management & Road Safety

Traffic Control Operations · Traffic Management Planning & Design · Traffic Management Supervision & Auditing · Road Safety Education & Assessment · Traffic & Road Infrastructure Maintenance

Translation & Interpreting

Community Interpreting · Conference & Simultaneous Interpreting · Written Translation & Localisation · Sign Language Interpreting · Language Services & Interpreter Management

Transport & Logistics

Heavy Vehicle Driving · Warehouse & Distribution · Freight Coordination & Dispatch · Courier & Last-Mile Delivery · Logistics & Supply Chain Management

Unions & Membership Associations

Union Organising & Member Recruitment · Industrial Relations Advocacy & Member Representation · Association & Membership Services · Policy, Research & Campaigns · Governance, Finance & Member Compliance

Veterinary & Animal Care

Veterinary Nursing · Veterinary Practice Management & Reception · Small Animal Veterinary Practice · Large Animal & Equine Practice · Animal Care, Grooming & Boarding · Wildlife Care & Rehabilitation

Waste & Recycling

Waste Collection · Resource Recovery & Sorting · Landfill & Transfer Station Operations · Hazardous Waste & Industrial Cleaning · Waste Management & Sustainability

Weddings & Celebrations

Wedding Planning & Coordination · Marriage & Life-Event Celebrancy · Wedding Photography & Videography · Wedding Floral, Styling & Hire · Celebration Venue & Function Hosting

Wholesale & Distribution

Trade Sales & Account Management · Warehouse, Picking & Dispatch · Purchasing, Buying & Supplier Management · Distribution Transport & Delivery Operations · Distribution Management & Continuous Improvement

Wine, Brewing & Distilling

Winemaking · Viticulture & Vineyard Management · Brewing · Distilling · Cellar Door & Tasting Room Service

Workplace Health & Safety

WHS Advisory & Risk Management · Incident Investigation & Injury Management · Health & Safety Representative & Committee Roles · Emergency Warden & First Aid Officer · Safety Systems, Compliance & Contractor Management

Zoos & Wildlife Parks

Zookeeping & Animal Husbandry · Zoo Veterinary & Animal Health · Wildlife Education & Interpretation · Conservation Breeding & Field Programs · Wildlife Park Operations & Visitor Experience

Know when the data is incomplete

Add a new skill part-way through, or score only some of your people, and the reports tell you. A banner appears at the top of any report whose figures may not be comparable, with a link straight to Assessment Completeness. Skills scored for only some people are marked as you read the report, and a “Not compared” line names any skill left out of a comparison.

⚠ **Not all skills are scored. Run an Assessment Completeness report to see what is missing — until then the figures in this report may not be comparable.**

12 of 13 skills scored · 3 of 20 scored · Not compared: a skill with no scores in the earlier season

Email any report as a PDF

Every report has an “Email this Report” button. Choose what you want on screen — a season expanded, a team, a person — and the report arrives in your inbox as a clean, print-ready PDF, ready to share with a coach, a manager or a client.

Individual and team views, all from the same scores

Every report reads the same assessment data, so a person’s radar, their history, the team ranking and the season trend always agree with each other. Nothing to re-enter, and nothing to reconcile.

WHO IT IS FOR

Coaches and team leaders

See who is improving, who is slipping and where the team is thin — before the next session.

Managers

Compare teams, follow the seasons and show the impact of coaching with numbers, not opinions.

Owners and administrators

Know your assessment data is complete and consistent, and share any report as a PDF.

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Report names and wording adapt to your industry — **Team** becomes Department, Crew, Ward or Unit; **Player** becomes Employee, Tradesperson, Clinician or Officer; **Coach** becomes Team Leader, Supervisor or Charge Nurse, and so on across all industries.

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